## Senate File 2178 - Introduced

SENATE FILE 2178
BY GARRETT

## A BILL FOR

- 1 An Act relating to reemployment rights of special service
- 2 members receiving a disability retirement allowance under
- 3 the Iowa public employees retirement system.
- 4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

## S.F. 2178

- 1 Section 1. Section 97B.50A, subsection 7, Code 2020, is 2 amended to read as follows:
- 3 7. Reemployment.
- 4 a. If a member receiving a disability retirement allowance
- 5 is returned to covered employment that is not special service
- 6 employment, the member's disability retirement allowance shall
- 7 not cease, the member shall again become an active member,
- 8 and shall contribute thereafter at the same rate payable
- 9 by similarly classified members. If a member receiving a
- 10 disability retirement allowance returns to special service
- 11 employment, then the period of time the member received a
- 12 disability retirement allowance shall constitute eligible
- 13 service as defined in section 97B.49B, subsection 1, or
- 14 section 97B.49C, subsection 1, as applicable. Upon subsequent
- 15 retirement, the member's retirement allowance shall be
- 16 calculated as provided in section 97B.48A.
- 17 b. (1) If a member receiving a disability retirement
- 18 allowance is engaged in a gainful occupation that is not
- 19 covered employment, the member's disability retirement
- 20 allowance shall be reduced, if applicable, as provided in this
- 21 paragraph. For purposes of this paragraph, "gainful occupation"
- 22 means employment that is not covered employment or covered
- 23 employment that is not special service employment.
- 24 (2) If the member is engaged in a gainful occupation
- 25 paying more than the difference between the member's net
- 26 disability retirement allowance and one and one-half times
- 27 the reemployment comparison amount for that member, then the
- 28 amount of the member's disability retirement allowance shall
- 29 be reduced to an amount such that the member's net disability
- 30 retirement allowance plus the amount earned by the member shall
- 31 equal one and one-half times the reemployment comparison amount
- 32 for that member.
- 33 (3) The member shall submit sufficient documentation to
- 34 the system to permit the system to determine the member's net
- 35 disability retirement allowance and earnings from a gainful

## S.F. 2178

```
1 occupation that is not covered employment for the applicable
2 year.
```

- 3 (4) This paragraph does not apply to a member who is
  4 at least fifty-five years of age and would have completed
  5 a sufficient number of years of service if the member had
  6 remained in active special service employment. For purposes
  7 of this subparagraph, a sufficient number of years of service
  8 shall be the applicable years of service for a special service
  9 member as described in section 97B.49B or twenty-two for a
  10 special service member as described in section 97B.49C.
- 11 EXPLANATION
- The inclusion of this explanation does not constitute agreement with the explanation's substance by the members of the general assembly.
- This bill concerns reemployment rights of a special service 15 member under the Iowa public employees' retirement system 16 (IPERS) receiving a disability retirement allowance.
- 17 Under current law, if a special service member receiving
- 18 a disability retirement allowance under IPERS is returned to
- 19 any covered employment under IPERS, the member's disability
- 20 retirement allowance shall cease. The bill provides that
- 21 if the member returns to covered employment that is not
- 22 special service employment, the member's disability retirement
- 23 allowance shall not cease. Current provisions reducing a
- 24 member's disability retirement allowance based on earnings
- 25 of the member in a gainful occupation are made applicable to
- 26 a return to covered employment that is not special service
- 27 employment under IPERS.